Webinar: WHO Euro Roadmap to Guide Implementation of the
Global Strategic Directions for Nursing and Midwifery in Europe 2021-25

Nurse and Midwife Migration – Mobility or Exploitation

September 27th, 2023, 1400h-1600h CET

The COVID-19 Pandemic has worsened the global shortage of nurses and midwives. Many high income countries especially in Western Europe have increased their recruitment of nurses and midwives from low and middle income countries (LMIC) to mitigate their own workforce crisis. Although many nurses and midwives from LMICs consider working outside their country an attractive development opportunity, there are also negative impacts. Migrant nurses and midwives are vulnerable to exploitation, poor working conditions and their professional qualifications may not be recognized in the host country resulting in lower pay and hindering their ability to repay costly work contracts. There are also negative impacts on health care systems of LMIC.

The WHO Euro Roadmap was developed to guide implementation of the WHO Global Strategic Directions to Strengthen Nursing and Midwifery in the WHO Euro region. A key goal is to increase the availability of nurses and midwives by sustainably creating jobs, effectively recruiting and retaining midwives and nurses, and ethically managing international mobility and migration.

This webinar focuses on Nurse and Midwife Migration—exploring how migration contributes to mobility or exploitation. The webinar is produced by the ICN Global Nursing Leadership Institute Euro Scholars 2022-23, in collaboration with the WHO Regional Office for Europe Nursing and Midwifery team, the European Forum of National Nurses and Midwives Associations (EFNNMA) and the European Federation of Nurses (EFN).

The purpose of this webinar is to:

- Raise awareness of international nurse and midwife migration to the European region
- Identify how chief government nurses and midwives and nursing and midwifery associations can contribute to mitigate the negative impact of nurse and midwife migration.

Webinar series 2023-24 - GSDNM 2021-2025

Date: September 27, 2023, 1400h-1600h CET (Geneva time)
Platform: Zoom platform of the CNAI, Italian Nurses Association
Registration:
Partners: WHO Euro, EFNNMA, EFN in partnership with ICN GNLI Euro Scholars 2022-23
Organizing committee: Karen Bjørn, Mervi Jokinen, Jose Cobos Serrano, Elizabeth Adams, Natalia Serebrennikova, Walter de Caro, Maggie Langins,
ICN GNLI Euro scholars 2022-23: Dr Mary Boyd, Ireland; Dr Ruth Oshikanlu, UK; Liv Heidi Brattås Remo, Norway; Cecilia Woll Johansen, Norway.

Sign up for the webinar through this link: https://us06web.zoom.us/webinar/register/WN_k0mON_fIQuWvIm2VrvsBeg#/registration

1400-1405 Welcome
Mervi Jokinen, President, European Forum of National Nurses and Midwifery Associations

1405-1415 Introduction
Maggie Langins, Policy Advisor Nursing and Midwifery, WHO Euro Regional Office

1415-1425 Introduction by Moderator:
Mary Boyd, ICN GNLI Scholar 2022, Dean, Royal College of Surgeons, Ireland

1425-1435 International Nurses and Midwives Migration 2023 – Where do we stand?
James Buchan, Adjunct Professor, WHO Collaborating Centre for Nursing University of Technology, Sydney, AU; Senior Fellow, The Health Foundation, London,

1435-1445 Strengthening the global policy response to migration
Howard Catton, CEO, International Council of Nurses

1445-1500 The voice of a migrant nurse – interviewed by Dr. Ruth Oshikanlu, UK

1500-1510 Linguistic racism towards internationally educated nurses in Finland - experiences of a nurse from the Philippines
Floro Cubelo, Senior lecturer, Oulu University of Applied Sciences, Finland

1510-1520 Nurse Migration from the perspective of Kenya
Edna Tallam-Kimaiyo, Registrar and CEO, Nursing Council of Kenya

1520-1530 Role of the National Nurses Association and National Midwives Association in mitigating the negative impact of nurse and midwife migration
Nicola Ranger, Chief Nurse, Royal College of Nursing, UK.

1530-1550 Discussion - Policy Implications

1550-1600 Summary

Registration: